

Agency 118

Commission on Hispanic Affairs**Recommendation Summary**

Dollars in Thousands

	Annual FTEs	General Fund State	Other Funds	Total Funds
2009-11 Expenditure Authority	2.0	505		505
Total Maintenance Level	2.0	524		524
Difference		19		19
Percent Change from Current Biennium	0.0%	3.8%		3.8%
Performance Changes				
Reduce Meetings, Training, and Equipment		(52)		(52)
Suspend Plan 1 Uniform COLA #		(5)		(5)
State Data Center Rate Increase		5		5
Office of Civil Rights-Hispanic Affairs #	(2.0)	(472)		(472)
Subtotal	(2.0)	(524)		(524)
Total Proposed Budget				
Difference	(2.0)	(505)		(505)
Percent Change from Current Biennium	(100.0)%	(100.0)%		(100.0)%

Total Proposed Budget by Activity

Advocacy and Coordination of Hispanic Community Issues

Total Proposed Budget**PERFORMANCE LEVEL CHANGE DESCRIPTIONS****Reduce Meetings, Training, and Equipment**

These reductions result in less outreach to the Hispanic community due to insufficient funding to reimburse staff and commissioners for attendance at commission meetings. Funding for staff training, information technology updates, and equipment repairs or replacement is nearly eliminated. Funding to purchase supplies and printing materials is also reduced.

Office of Civil Rights-Hispanic Affairs #

Funding and staff from the Commission on Hispanic Affairs, Commission on African-American Affairs, Commission on Asian Pacific American Affairs, Office of Minority and Women's Business Enterprises, and Human Rights Commission will move to the newly created agency, the Office of Civil Rights. This will result in fiscal and operational efficiencies, viability, and new opportunities for collaboration. This partnership agency allows the state to foster opportunity, protect civil rights, and maintain a commitment to diversity.

ACTIVITY DESCRIPTIONS

GOVERNMENTAL OPERATIONS

ACTIVITY DESCRIPTIONS

Advocacy and Coordination of Hispanic Community Issues

The Commission on Hispanic Affairs provides advice and information to the Governor, Legislature, and state and local agencies to promote and advocate for the rights and needs of Hispanics in Washington State. Particular emphasis is given to equal opportunity in education, housing, health, and economic development. To define the issues of importance to Hispanics, the Commission holds public meetings with the community six times each year, meets with community groups on an ad hoc basis, and develops networks with groups that serve the Hispanic population.